

General Terms and Conditions of Purchase for BUHLMANN UK Ltd.

This Purchase Order Agreement (the "Agreement") is entered into as of the date as specified on the Purchase Order by and between the individual or entity, whose name appears on the face of the Purchase Order ("Supplier") and BUHLMANN UK Ltd., a private limited company ("BUHLMANN UK Ltd.").

WITNESSETH:

WHEREAS BUHLMANN UK Ltd. desires to purchase from Supplier, and Supplier desires to sell to BUHLMANN UK Ltd. products of the type and with the specifications set forth in the Purchase Order (the "Products") on the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants and agreements hereinafter set forth, the parties agree as follows:

I. Purchase Order

1. BUHLMANN UK Ltd. shall submit written purchase orders for Products signed by a duly authorized representative of BUHLMANN UK Ltd., containing complete information including, but not limited to: (i) quantity, (ii) pricing, (iii) required delivery date(s), (iv) shipping instructions including shipping address, the name, contact information for BUHLMANN UK Ltd.'s contact person, and (v) product specifications. Unless otherwise agreed by the parties in writing in each instance, the terms and conditions of this Agreement shall apply to all purchase order forms and other forms or documents of purchase for Products hereunder (hereinafter collectively referred to as "Purchase Orders") whether or not this Agreement is expressly referenced in such Purchase Orders. Signed Purchase Orders delivered by mail, fax, PDF (portable document format), electronic mail or other electronic format, shall be considered to be "in writing" for purposes of this Section 1.1. All Purchase Orders are subject to acceptance by Supplier to be evidenced by Supplier's written acknowledgement and confirmation; provided, however, that if Supplier fails to deliver an acknowledgement and confirmation within 2 business days, the Purchase Order shall be deemed to have been accepted without any modifications by Supplier.

2. BUHLMANN UK Ltd. shall have the right to make changes and/or additions to this Purchase Order. If such changes cause a material change in Supplier's costs or time to complete, then equitable adjustment in price and/or delivery shall be permitted upon mutual agreement between Supplier and BUHLMANN UK Ltd.

3. Terms and Conditions. The terms and conditions of this Agreement shall apply to all Purchase Orders issued by BUHLMANN UK Ltd. to Supplier pursuant to this Agreement.

UNLESS OTHERWISE SPECIFICALLY ACCEPTED PURSUANT TO SECTION 1.1 ANY ADDITIONAL OR DIFFERENT TERMS AND CONDITIONS OF SALE CONTAINED IN ANY ORDER, ACKNOWLEDGEMENT, CONFIRMATION, OR OTHER FORM OF COMMUNICATION ARE EXPRESSLY REJECTED AND DO NOT UNDER ANY CIRCUMSTANCES BECOME PART OF ANY CONTRACT OF SALE BETWEEN SUPPLIER AND BUHLMANN UK Ltd.

II. Delivery and Acceptance

1. Unless otherwise specified on the Purchase Order, delivery terms for all Products sold and purchased under this Agreement shall be FOB Shipping Point according to Incoterms 2020. Products shall be deemed to be sold and delivered and title and risk of loss will pass to BUHLMANN UK Ltd. when the Products are physically tendered to BUHLMANN UK Ltd.'s domestic carrier in accordance with FOB terms of this Section II.1. Supplier shall make no shipments in advance of BUHLMANN UK Ltd.'s specified shipping date without the prior written approval of BUHLMANN UK Ltd.

2. Supplier shall be solely responsible for obtaining all appropriate import permits and approvals at its sole expense.

3. BUHLMANN UK Ltd. shall have a period of 30 days to inspect the Products after delivery to final destination. BUHLMANN UK Ltd. may reject any Products that do not conform to the Product specifications set

forth in the Purchase Order by delivering written notice of rejection to Supplier before the end of the foregoing inspection period. BUHLMANN UK Ltd. shall return or dispose of all rejected Products in accordance with Supplier's reasonable instructions and at Supplier's expense.

III. Payment Terms

1. Supplier shall render its invoices upon delivery of each order in accordance with shipping terms as set forth in Section II.1. Invoices must include: (i) the invoice number and date; (ii) purchase order number; (iii) itemization of specific Products provided by the Supplier; (iv) an itemization of unit pricing that agrees with Purchase Order; (v) a total invoice amount; (vi) a packing list; (vii) a bill of lading; (viii) and material test reports to the products being shipped.

2. Full payment of all undisputed amounts hereunder shall be due from BUHLMANN UK Ltd. within 45 days of the date of BUHLMANN UK Ltd.'s actual receipt of the Supplier's invoice packet properly rendered to BUHLMANN UK Ltd. in accordance with Section III.1.

3. The price stated in the Purchase Order is inclusive of all sales, use, excise, value added, or other taxes which may be charged against the Purchase Order, including any and all import and export duties which may be payable. Supplier is responsible for liability, payment and all filings required by law associated with aforementioned taxes and duties.

IV. Warranty. Limitation of Liability

1. Supplier warrants the Products (i.e., material, articles or services of any nature) furnished hereunder (a) to be free from defects in labour, material of fabrication, (b) to conform to applicable specifications, drawings, samples or other descriptions given by BUHLMANN UK Ltd., (c) to be suitable for the purpose intended, (d) to be of merchantable quality and free from defects in design. This warranty, and any extended warranty from the Supplier's Suppliers as it relates to the Products, shall survive any inspection, testing, and use by BUHLMANN UK Ltd., its successors, assigns and customers and the users of such Products. The Supplier agrees to replace or correct promptly without expense to BUHLMANN UK Ltd., any Products not conforming to the foregoing requirements, when notified by the BUHLMANN UK Ltd. Pursuant to Section II.3 or at any other time during the warranty period specified herein. In the event of failure of the Supplier to correct or replace Products as required herein, BUHLMANN UK Ltd. may correct or replace such Products and charge the Supplier the cost thereof. The length of this warranty shall be a minimum of 24 months from the date of BUHLMANN UK Ltd. receipt of the Product, unless otherwise set forth in any specifications agreed upon.

2. The warranties provided by Supplier in this Agreement are transferable.

V. Indemnity, Insurance

1. Supplier will defend, indemnify and hold BUHLMANN UK Ltd., its affiliates, employees, agents, contractors officers and directors harmless from and against any and all actual or alleged liability, demands, suits, damages, penalties, settlements, losses, claims, costs or expenses (including, but not limited to, reasonable attorneys' and other fees and costs) arising directly or indirectly from, or relating to any acts or omissions of Supplier, including but not limited to: (i) any claim of infringement by any third party of any patents or trademarks or any claimed violation of other intellectual property rights of any third party arising by virtue of or in connection with Supplier's manufacture or sale of the Products to the extent not arising out of any Product specifications of BUHLMANN UK Ltd.; (ii) any actual negligence, strict liability, products liability, any claim in tort or contract, or any other claim for loss or damage (including, but not limited to personal or bodily injury, death, or property damage) arising from, caused by, related to, or in any way involving the design or use of the Products, or any actual or alleged defect, latent or patent, in the Products; (iii) any breach of this Agreement by Supplier; and (iv) any gross negligence, willful misconduct by Seller its agents or employees in the performance of this Agreement. In the event that the Supplier fails to defend against any third-party claim, BUHLMANN UK Ltd. may defend against, settle or otherwise deal with any such claim in such manner as it may in its good faith discretion deem appropriate, and, to the

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extent provided in this Section V.1, Supplier shall be liable for indemnification with respect to such matter, including, without limitation, any legal expenses reasonably incurred in connection with such defence. Notwithstanding anything contained in this Agreement to the contrary, Section V.1 shall survive any termination of this Agreement and shall not lapse.

2. During the term of this Agreement and all applicable warranty periods hereunder the Supplier shall maintain at Supplier's expense insurance in full force and effect with financially sound and reputable insurers, which includes but is not limited to commercial general liability (including product liability), public liability, property damage, automobile liability and employer's liability and compensation insurance as will protect the Purchase from risk of loss, arising out of or relating to this Agreement. Supplier agrees to submit certificates of insurance evidencing such insurance coverage when requested by BUHLMANN UK Ltd. and Supplier further agrees to increase its coverage at its expense upon written expense of BUHLMANN UK Ltd.

VI. Termination and Suspension

1. Termination. A Purchase Order may be terminated under the following conditions:

2. BUHLMANN UK Ltd. may terminate or suspend a Purchase Order, in whole or in part, for its convenience upon written notice to Supplier. Equitable and reasonable amounts for all Product delivered and received, and work satisfactorily performed by Supplier up to termination or suspension, shall be payable to Supplier to the extent such amounts directly result from such termination or suspension. **IN NO EVENT SHALL SUPPLIER BE ENTITLED TO LOST OPPORTUNITY COSTS, UNABSORBED OVERHEAD, ANTICIPATED PROFITS, OR LIQUIDATED DAMAGES OF ANY KIND AS A RESULT OF TERMINATION OR SUSPENSION AND IN NO EVENT SHALL TERMINATION OR SUSPENSION CHARGES EXCEED THE AMOUNT OF SAID PURCHASE ORDER.**

3. A party hereto may terminate a Purchase Order upon ten (10) days' prior written notice to the other party in the event of a breach of a covenant, warranty or representation hereunder or a material default in the performance of a party's obligations hereunder described in reasonable detail in the notice, which is not substantially remedied within the 10-day period following such notice.

4. A party hereto may terminate a Purchase Order immediately upon written notice to the other party hereto if a party does (i) apply for or consent to the appointment of a receiver, trustee, custodian, intervener or liquidator of itself or of all or a substantial part of its assets, (ii) file a voluntary petition in bankruptcy, (iii) admit in writing that it is unable to pay its debts as they become due or generally not pay its debts as they become due, (iv) make a general assignment for the benefit of creditors, (v) file a petition or answer seeking reorganization or an arrangement with creditors or to take advantage of any bankruptcy or insolvency laws,

5. (vi) file an answer admitting the material allegations of, or consent to, or default in answering, a petition filed against it in any bankruptcy, reorganization or insolvency proceeding, or (vii) take corporate action for the purpose of effecting any of the foregoing.

6. A party hereto may terminate a Purchase Order immediately upon written notice to the other party hereto if a party shall have an involuntary petition or complaint filed against it a petition or complaint seeking bankruptcy relief or reorganization or the appointment of a receiver, custodian, trustee, intervener or liquidator of the party, or all or substantially all of its assets, and such petition or complaint shall not have been dismissed within thirty (30) days of the filing thereof or an order, order for relief, judgment or decree shall be entered by any court of competent jurisdiction or other competent authority approving or ordering any of the foregoing actions.

7. The following provisions of this Agreement shall survive termination or expiration of this Agreement: Sections I.3, III.2, III.3, VI.2, and Article IV, Article VI, Article VIII, Article X. Neither termination nor expiration of this Agreement shall relieve either party from the duty to discharge in full all obligations accrued or due prior to the date thereof.

VII. Force Majeure

1. Either party's default under this Agreement shall be excused in the event, to the extent and only during the period that same arises from or is incident to unforeseen causes beyond such party's control not resulting from its fault or negligence, including, but not limited to, fires, embargoes, or other outbreak of hostilities, war, acts of terror, cyberattacks, acts of federal, state and municipal or other government or governmental agency, public emergency, lack of energy supply, acts of God, or any other cause beyond the reasonable control of the defaulting party. However, if a force majeure event prevents Supplier from carrying out its obligations hereunder for a contentious period of more than ten (10) days, BUHLMANN UK Ltd. may terminate this Agreement upon written notice to Supplier.

VIII. Confidentiality

1. Except as otherwise required by law, a party hereto to whom disclosures of Confidential Information (defined below) are made (each a "Recipient") by the other party shall not, and the Recipient shall cause each of its directors, officers, employees, agents, and representatives (collectively, the "Representatives") not to: (i) disclose Confidential Information to any person or entity other than the Representatives of the Recipient that (A) need to know the Confidential Information for the purposes contemplated by this Agreement; and (B) agree to be bound by the provisions of this Article VIII; or (ii) use Confidential Information for any purpose other than the purposes contemplated by this Agreement.

2. "**Confidential Information**" means (i) all information relating to the party that is not the Recipient or its business (whether provided in writing or otherwise) that has been provided or shown to the Recipient or any of its Representatives by or on behalf of that party or any of its Representatives; and (ii) all notes, analyses, compilations, studies, and other materials containing any such information.

3. The term Confidential Information excludes information that (i) is or becomes a matter of public record through no fault of Recipient or its Representatives; (ii) can be shown, by credible evidence, to have been legally disclosed to Recipient by a third party without restrictions as to disclosure; (iii) can be shown, by credible evidence, to have been independently developed by a party without use of or reference to any Confidential Information of the other party; or (iv) can be shown, by credible evidence, to have been known to Recipient prior to disclosure by the disclosing party.

4. Promptly upon the written request of the other party hereto, the Recipient shall, and shall cause its Representatives to, return to the requesting party or destroy all of such party's Confidential Information provided hereunder. If the Recipient destroys Confidential Information, it shall certify that it has done so in writing and promptly deliver such certification to the other party.

IX. Expediting

1. Supplier understands that time is of the essence. Supplier agrees to comply with the specific delivery schedule set forth in the Purchase Order and to provide BUHLMANN UK Ltd. expedited delivery as requested by BUHLMANN UK Ltd. BUHLMANN UK Ltd. may cancel this order with no costs, charges, or penalties, notwithstanding provisions of Article VI, if BUHLMANN UK Ltd.'s specified delivery date cannot be met due to Supplier's, or Supplier's sub-contractors, sub-suppliers or agents, failure to perform under such Purchase Order. BUHLMANN UK Ltd. may, with reasonable notice, suspend delivery schedules in the Purchase Order. Should Supplier be unable to meet the delivery schedule set forth in the Purchase Order, BUHLMANN UK Ltd. may, at its sole discretion, purchase the Products elsewhere and Supplier shall be responsible for any additional costs of said purchase.

2. If Supplier fails to deliver the Products within the time specified in the Purchase Order the actual damage to BUHLMANN UK Ltd. for the delay will be difficult or impossible to determine. Therefore in lieu of actual damages Supplier will pay to Buhlmann as fixed, agreed and liquidated damages an amount equal to 0,3% of the value of the Purchase Order for each calendar day which shall elapse between any delivery date specified and the actual date on which the Supplier completes the delivery. Without prejudice to other remedies of BUHLMANN UK Ltd. available at law or in

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equity notwithstanding the foregoing if BUHLMANN UK Ltd. elects to obtain substitute product as set forth in Section XI.1 then Supplier will be liable for such liquidated damages accruing until such time as BUHLMANN UK Ltd. obtains delivery of such substitute goods, in addition to excess of re-procurement

3. If Supplier is able to prove that the actual damage incurred by Buhlmann is lower than the liquidated damages due in accordance with article IX.2., Supplier's liability shall be reduced to the actual damage.

X. General Provisions

1. No party may transfer or assign any of its rights and obligations under this Agreement without the prior written consent of the other party

2. If there is an assignment of rights under this Agreement, (i) a contemporaneous delegation shall be deemed to have occurred, (ii) the nonassigning party shall be deemed to have agreed to perform in favour of the assignee, and (iii) any successor or assign of the assignor shall be deemed to have assumed the assignor's performance obligations in favour of the nonassigning party.

3. Supplier shall not delegate or subcontract its obligations under this Agreement without the prior written consent of BUHLMANN UK Ltd. in each instance.

4. Either party giving any notice required or permitted under this Agreement shall give such notice in writing or other acceptable business communication to parties as identified in the Purchase Order.

5. This Agreement contains all the agreements, understandings, representations, conditions, warranties and covenants made between the parties hereto regarding the subject matter of this Agreement. Unless set forth herein, neither party shall be liable for any representations made, and all modifications and amendments hereto must be in writing.

6. The validity, illegality or unenforceability of any one or more provisions of this Agreement shall in no way affect or impair the validity, legality or enforceability of the remaining provisions hereof, which shall remain in full force and effect.

7. This Agreement does not constitute either party an agent, partner, joint venturer, employee or legal representative of the other party for any purpose whatsoever.

8. The parties may amend this Agreement, only by a written agreement of the parties that identifies itself as an amendment to this Agreement.

9. Each party irrevocably agrees that the courts of London, England shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes and claims).

10. This contract shall be governed by and construed in accordance with the laws of England and Wales, without reference to its conflict of laws.

11. This Agreement may be executed and delivered simultaneously and by facsimile or other electronic means and in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

12. The terms and provisions of this Agreement are intended solely for the benefit of each of the parties hereto and their respective successors or permitted assigns, and, except as expressly provided in Article V, do not confer third party beneficiary rights upon any other person.

13. The headings of Articles and Sections contained herein are included for convenience of reference only and shall not affect the meaning or interpretation of any of the provisions herein.

14. BUHLMANN UK Ltd. reserves the right to update these terms and conditions at any time, however the parties' respective rights and obligations shall be as provided in the version of these terms and conditions in effect as of the date of the relevant Purchase Order.

XI. Conflict Minerals

We do not accept delivery of goods that include "Conflict Minerals" according to Sec.1502 of the Wall Street Reform and Consumer Act, known as "Dodd-Frank Act" or article 2 of EU Regulation 2017/821. These minerals include GOLD, TANTALUM, TIN and TUNGSTEN originated in the Democratic Republic of the Congo or an adjoining country such as Angola, Burundi, the Central African Republic, the Republic of the Congo, Rwanda,

South Sudan, Tanzania, Uganda or Zambia or other conflict-affected and high-risk areas ("3TG-Minerals"). Our suppliers have to implement due diligence procedures and documentation procedures to verify that no 3TG-Minerals are included in the product sold to us.

XII. Data protection

1. The Supplier acknowledges that, on account of this contract, we store his personal data for the purposes of automated processing (invoicing, bookkeeping, etc.). No other data besides those contained in this contract shall be stored.

2. If the Supplier obtains access to personal data for which we are the responsible party when concluding the contract or in connection with the provision of the contractual services, the Supplier shall ensure compliance with the statutory data protection provisions, in particular the obligations under the General Data Protection Regulation (GDPR). In particular, the following provisions apply, partly in addition to the legal obligations:

a. Personal data shall be processed exclusively for the purpose of fulfilling the contractual obligations arising from the contract ("purpose limitation").

b. The Supplier shall ensure that its employees only have access to personal data to the extent that this is necessary for the fulfilment of the contractual obligations arising from the contract.

c. The Supplier undertakes to take technical and organisational measures in accordance with the state of the art in order to guarantee and permanently ensure a level of protection for personal data that is appropriate to the risk. Upon our request, the Supplier shall provide evidence of compliance with the aforementioned technical and organizational measures.

d. A transfer of personal data to third countries is only permitted in accordance with the provisions of Art. 44 et seq. GDPR.

e. The Supplier shall delete the data without delay as soon as they are no longer required for the performance of the contract and the statutory retention periods are complied with.

XIII. Compliance

1. The Supplier confirms that he has taken notice of our Code of Conduct, available at our website or directly accessible via <https://buhlmann-group.com/downloads/#code-of-conduct> and undertakes to observe and comply with the principles laid down in the Code of Conduct by performing his activities and to ensure compliance within his supply chain.

2. If the Supplier violates its obligations under clause XIII. 1 we shall have the right to terminate the contract without notice. In this respect, the Supplier shall indemnify us against all claims of third parties

XIV. Export control

1. The Supplier is obliged to inform us in writing if ordered goods and services are subject to export restrictions. This applies in particular to dual-use goods in accordance with the EU Dual-Use Regulation 2021/821 or other products which are subject to an export or re-export ban under the relevant regulations or whose export is subject to approval, e.g. under the embargo regulations of the European Union, the United States, United Kingdom and the UN.

2. The supplier shall ensure that the production and handling facilities in which the goods intended for us are manufactured, stored, processed, loaded, unloaded and transported are protected against unauthorized access by third parties within the framework of a secure supply chain and that the personnel employed are careful and reliable.

XV. Supply Chain Due Diligence

The supplier undertakes to comply with the relevant regulations on the traceability of compliance with human rights and the protection of resources within the supply chains.

BUHLMANN UK LTD